

The regular meeting of the Municipal Utilities Board was held at 1:00 p.m. on Monday, August 10, 2026, at the Utility Building with the following members present: Bartels, Carruthers, Fishback, Hansen and Hawley and City Council Liaison Specker.

ADOPTION OF AGENDA

The agenda was adopted.

MINUTES

Minutes of the regular meeting held August 11, 2026, and the special meeting held August 25, 2026, were read and approved.

APPROVAL OF BILLS AND CLAIMS

Motion was made by Hawley, seconded by Bartels that the following bills and claims be approved. All members present voted in favor of the motion.

ABM Manufacturing LLC, Supplies, \$50.00; Advanced Analytical Solutions, Supplies, \$128.64; Advanced Engineering & Environmental Service, Engineering Services, \$12186.80; Advanced Media Technologies Inc, Systems/Cabling Inv, \$1643.06; Advanced Process Solutions, Inc, Supplies, \$3287.04; Agwrx Cooperative, Supplies/LP, \$1502.99; A-I Computer Solutions Of Brookings Inc, Supplies, \$9.99; Allegra, Printed Supplies, \$65.18; Anixter Inc, Supplies, \$811.17; Appera, Supplies, \$221.70; AT & T Mobility, PCS Phone Service, \$6875.25; Austreim Landscaping LLC, Lawn Maintenance, \$560.00; Austreim Landscaping LLC, WTP Concrete Work/Landscaping, \$8000.00; Automatic Building Controls Inc., Building Maintenance, \$300.00; Avera Health, Drug Screening, \$113.10; Avera Heart Hospital of South Dakota, Medical Supplies, \$544.98; Badger Communications, Systems/Cabling Inv, \$193.48; Banner Associates Inc, Engineering Consulting, \$3359.50; Bendix Inc., Inserter Maintenance, \$4203.14; Bendix Inc., Printer/Copier Maintenance, \$3237.84; Bluebeam, Inc., Annual Maintenance, \$3558.42; Bluefin Payment Systems, Credit Card Processing Fee, \$21447.51; Bobcat Of Brookings, Supplies, \$559.46; Border States Elec Supply, Inc, Supplies, \$319.50; Border States Elec Supply, Inc, Systems/Cabling Inv, \$2658.55; Bowes Construction Inc, East WTP Driveway, \$76935.31; Brookings Auto Mall, Vehicle Maintenance, \$690.80; Brookings County Commission Office, ESRI License, \$16133.33; Brookings County Finance Office, Commercial License Plates, \$4085.50; Brookings County Finance Office, Vehicle Registration/Plates, \$2334.99; Brookings Dumpster Service, Sanitation Service, \$644.83; Brookings Municipal Utilities, Office Utility Bill, \$58457.16; Brookings Radio, LLC, Advertising, \$1895.00; Brower Construction Inc, Canvas Canopy Replacement/Snow Guard, \$13832.27; Buhls Dry Cleaners & Linen Supply, Rug/Supplies, \$243.10; Burlage Peterson Auctioneers, LLC, Earnest Money, \$15000.00; Business Track, Credit Card Processing Fee, \$10560.34; Butler Machinery Company, Annual Inspection, \$2590.00; Calix Inc., Supplies, \$48.00; Card Connect, Credit Card Processing Fee, \$10002.49; Carquest Auto Supply, Work Equip Maintenance/Supplies,

\$1694.89; CDW Government Inc, Computer Equipment/Supplies, \$331.08; Cemcast Pipe & Precast, Supplies, \$4995.00; Century Business Products, Inc, Printer/Copier Maintenance, \$500.94; Century Link, Telephone Expense, \$257.57; Chong-Elverud, Yura, Travel, \$738.56; City of Brookings, Contract Fee, \$6249.11; City of Brookings Landfill, Landfill Fee, \$318.53; Cooperative Network Services, LLC, Consulting Fees, \$90.00; Core & Main, Supplies, \$12069.75; Courtesy Plumbing Inc., Repair/Supplies, \$529.55; Culligan of Brookings, Bottled Water, \$66.00; Dave's Window Cleaning, Inc, Window Service, \$143.00; Decker, LLC, Supplies, \$2179.99; Dept Of The Treasury, Federal Tax, \$4326.71; DGR Engineering Inc, Engineering Services, \$17711.00; DHE, LLC, Maintenance Fee, \$700.00; Ditch Witch UnderCon, Supplies/Work Equip Maint, \$1254.28; Ditch Witch UnderCon, Triple Reel Trailer, \$49937.44; Egeberg, Phil, American Flags, \$291.66; Einspahr Auto Plaza, Vehicle Maintenance, \$75.25; Ethanol Products LLC, Chemicals, \$5116.86; Express Communications, Inc., Telco Settlement, \$8553.08; Fastenal Company, Supplies, \$1680.66; First Bank & Trust, Bank Processing Fee, \$1.25; Flexible Pipe Tools & Equip, Work Equip Maintenance/Supplies, \$2047.90; Foerster Supply Inc, Supplies, \$807.00; Foerster Testing Limited, Compaction Tests, \$6420.00; Fox Corporation, Contract Fee, \$151.64; Franz Reprographics, Inc, Plotter Maintenance, \$165.00; G & R Controls, Inc, Equipment Repair/Supplies, \$785.82; GCC Consolidated Ready Mix Inc, Concrete/Supplies, \$431.00; Golden West Technologies Inc., Tech Support, \$3977.48; Goldfield Telecom LC, Supplies, \$5830.24; GP Auto Service & Repair, Vehicle Maintenance, \$713.26; Grainger, Supplies, \$2663.21; Graybar Electric Company, Supplies, \$7446.79; Graybar Electric Company, Systems/Cabling Inv, \$10924.50; Gridor Const., Inc., WWTP Dewatering Improvements, \$426841.10; Halme, Inc, Watermain to WWTP, \$121926.20; Hawkins Inc, Chemicals, \$16152.84; Hawkins Inc, Supplies, \$2154.93; HDR, Inc, Engineering Service, \$35056.12; Helsper, McCarty, & Rasmussen, PC, Legal Service, \$6960.00; Homestead Do It Center, Supplies, \$260.85; Innovative Systems, LLC, Software/Hardware Maintenance, \$22995.00; Innovative Systems, LLC, Systems/Cabling Inv, \$840.14; Interstate All Battery Center, Supplies, \$840.00; Interstate Telecommunications Cooperative, Telephone Expense, \$357.14; Jaymar, Printed Supplies, \$2730.00; Jenne, Inc, Systems/Cabling Inv, \$89.25; John Deere Financial, Supplies, \$489.35; Johnson Garage Door, LLC, Supplies/Repair, \$122.40; Kruse, Dan, Travel, \$122.40; Lowe's, Supplies, \$600.51; Lumen, Telco Settlement, \$272.22; Mack, Brayton, Travel, \$20.40; Marsh & McLennan Agency, LLC, Consulting Fee, \$1390.50; Marsh & McLennan Agency, LLC, MN Contractors Bond, \$250.00; Martin's Inc, Diesel/Oil, \$7549.09; Menards-Sioux Falls West, Supplies, \$77.94; Midcontinent Communications, Contract Fee, \$711.45; Millborn Seeds Inc, Grass Seed/Fertilizer, \$160.00; Millennium, Supplies, \$420.91; Missouri River Energy Services, AMI/Smart Grid Support, \$83422.63; MVTL Laboratories Inc., Wastewater Analysis, \$1681.13; Napa Auto Parts, Supplies, \$88.44; NCTC, TV Programs Fee, \$85312.50; Nexstar Broadcasting, Inc., Contract Fee, \$15964.91; Northern Steel Tanks, LLC, Inspection, \$6050.00; Northwestern Energy, Natural Gas, \$93.79; Office Peeps Inc, Supplies, \$600.82; Ope Niemeyer Flooring, Carpet Repairs, \$514.50; O'Reilly Auto Enterprises, LLC, Supplies, \$74.89; Page, Mike, CDL Renewal, \$43.00; Pests B Dead LLC, Pest Control, \$225.00; Pete Lien & Sons Inc, Chemicals, \$7854.64; Pinnacle Marketing Group, Directory Publication, \$7633.77; Pizza Ranch, Event Supplies, \$167.88; Power Monitors Inc, PQ Canvass Subscription, \$365.00; Prunty Construction Co, Inc, Raw/Treated Water Pipelines, \$119260.56; Prussman Contracting Inc, Crushed Gravel, \$2080.00; Pye-Barker Fire & Safety, LLC, Fire Extinguisher/Maintenance, \$968.00; RC First Aid, Supplies, \$171.50; Resco, Cable Fault Location System, \$27110.38; Resco, Generator, \$15345.14; Riverside Technologies, Inc.,

Computer Supplies, \$745.00; RMB Environmental Laboratories, Inc, Water Analysis, \$1020.00; Robby's Auto Shop, Vehicle Maintenance, \$85.32; Runnings, Supplies, \$4457.16; SBS Inspections, Inc, Transmission Pole Testing, \$27965.74; Schomp's Mechanical Services, Air Handler, \$24049.98; Schoon's Pump N' Pak, Vehicle Gasoline, \$2710.84; Schweitzer Engineering Laboratories, Inc, Supplies, \$53.43; SD Dept of Environ & Nat, Certification, \$120.00; SD Dept of Health Lab Remit Center, Testing W-WW Samples, \$712.00; SD Dept of Rev, Enhanced 911, \$9164.96; SD State Treasurer, Communication Impaired Fee, \$1193.75; SD Treasurer, Sales/Excise Tax, \$18220.96; SDN Communications, Circuit Lease, \$20918.42; SDSU Dairy Plant, Event Supplies, \$150.18; Sioux Falls Utilities, Utility Bill, \$43.89; Sioux Valley Energy, Dispatching Service, \$1100.00; Skinner Striping, Asphalt, \$15306.16; South Dakota One Call, Locate Fee, \$431.55; Springbrook, Credit Card Processing Fee, \$3609.74; Springbrook Holding Company LLC, Software Support, \$6959.00; Stuart C. Irby, Supplies, \$8050.00; Sturdevant's Auto Value, Supplies, \$439.46; Swiftel Communications, Office Phone Bill, \$187405.97; Thatcher Company, Inc, Chemicals, \$10568.75; The Brookings Register, Advertising/Legals, \$106.33; Thryv, Inc, Advertising, \$461.85; Titan Machinery, Inc, Work Equipment Maintenance, \$105.13; T-Mobile, PCS Phone Service, \$55.74; Traffic Control Corporation, Supplies, \$1246.00; Travel Leaders, Air Fare, \$787.60; Turfguard Lawn Service Inc., Weed Spraying, \$1770.00; United Parcel Service, Freight, \$58.99; United States Postal Service, Postage, \$11000.00; Universal Service Adm. Co, USAC Contribution, \$23951.09; US Signal Company, LLC, Hardware/Software/Consulting, \$194.42; USA Bluebook, Supplies, \$2107.30; Utilismart Corporation, AMI/Smart Grid Software, \$50376.00; Veolia Water Technologies, Inc, Supplies, \$2876.59; Wage Works, Inc, Benefit Plan Fee, \$127.50; Walker & Associates Inc, Support, \$54117.45; Water Works, LLC, Supplies, \$172.24; West Plains Engineering Inc, Engineering Consulting, \$1000.00; Woodbury County Treasurer, Real Estate Taxes, \$6860.00; WW Tire Service Inc, Work Equipment Maintenance, \$263.20; Xcel Energy/NSP, Utility Bill, \$6.43; Arellano, Jesus A, Telephone Refund, \$28.99; Atkinson, Tamera, Telephone Refund, \$63.25; BODE, MARY, Refund Check, \$67.87; Bradford, Alisabeth, Telephone Refund, \$68.89; Brandriet, Mitchell, Telephone Refund, \$52.42; Dale, Onnika, Telephone Refund, \$54.15; Duffy, John, Telephone Refund, \$14.84; Erickson, Macey, Telephone Refund, \$35.23; Ferguson, Kelvin, Telephone Refund, \$57.98; Geyer, Jamie, Telephone Refund, \$54.19; Golden, Dorothy, Telephone Refund, \$23.03; Hase, Andrew, Telephone Refund, \$34.83; Johnson, Jessica, Telephone Refund, \$30.19; Johnson, Natalie, Telephone Refund, \$56.09; Kalous, Laura, Telephone Refund, \$55.34; Kampmann, Benjamin, Telephone Refund, \$35.33; McMillan, Larry, Conserve/Demand Incentive, \$275.00; Miller, Jeff, Telephone Refund, \$60.61; Moazzeni, Ali, Telephone Refund, \$99.71; Mohammad, Hadia, Telephone Refund, \$43.85; Prosehl, Iver, Conserve/Demand Incentive, \$500.00; SD Bureau Info & Tele, Telephone Refund, \$315.00; SHARAFELDIN, TAMER, Refund Check, \$143.60; SMITH, COLE, Refund Check, \$340.00; State of South Dakota, Telephone Refund, \$621.11; The End Zone, Telephone Refund, \$232.45; Vaa, Spencer, Conserve/Demand Incentive, \$40.00; VICE, DEVIN, Refund Check, \$122.51;

Department Salaries (August): Electric, \$288,979.83; Water, \$139,193.01; Wastewater, \$138,187.87; Telephone, \$356,364.91; Retirement, \$53,172.81; Social Security, \$64,949.49; Insurance, \$124,488.57; Deferred Comp, \$17,023.22.

Salary Changes: E. Hegdahl, \$39.26; Z. Barthel, \$34.95; M. Robinson, \$53.99

MAYOR REPORT

Mayor Ope Neimeyer was present to give his annual review to the Utility Board. No action was taken.

DISCUSSION OF CONSENT AGENDA

The consensus of the Board was to pursue having a consent agenda in order to allow more time for discussion on some other detailed items. It was decided to develop some type of written direction on using a consent agenda for Utility Board Meetings and review this proposed language at the next Utility Board Meeting.

EXECUTIVE SESSION

Motion was made by Fishback, seconded by Hawley that the Board adjourn to an executive session to consult with legal counsel and review communications from legal counsel about proposed or pending litigation or contractual matters and discuss marketing or pricing strategies. All members present voted in favor of the motion.

The Board reconvened in open session.

2027 CAPITAL IMPROVEMENT PROGRAM

Motion was made by Bartels that the following Resolution No. 19-26 be approved.

RESOLUTION NO. 19 - 26

RESOLUTION APPROVING
2027 CAPITAL IMPROVEMENT PROGRAM

WHEREAS a Capital Improvement Program has been reviewed by the Brookings Municipal Utilities Board which presents revenues, expenditures and capital outlays according to operating fund; and

WHEREAS after due consideration the Board finds that said program sets forth a sound financial plan for the operation for the utilities governed.

NOW, THEREFORE, BE IT RESOLVED by the Brookings Municipal Utilities Board that the Capital Improvement Program dated September 14, 2026, now on file in the office of the Executive Vice President/General Manager is hereby approved.

Adopted this 14th day of September, 2026.

ATTEST:

Spence Hawley, Secretary

Doug Carruthers, President

The motion was seconded by Hansen. All members present voted in favor of the motion.

EXECUTIVE SESSION

Motion was made by Bartels, seconded by Fishback that the Board adjourn to an executive session to consult with legal counsel and review communications from legal counsel about proposed or pending litigation or contractual matters and discuss marketing or pricing strategies. All members present voted in favor of the motion.

The Board reconvened in open session.

SET DATE FOR PUBLIC HEARING ON 2027 BUDGET AND RATES

Motion was made by Hansen, seconded by Hawley that a public hearing be held on the 2027 budget and utility rates at the Board Meeting to be held on Tuesday, October 13, 2026, at 1:00 p.m. All members present voted in favor of the motion.

VIDEO RATE INCREASE

Motion was made by Hawley, seconded by Fishback to approve the video rate increase as presented, which increase amounts to 7% across the board for all for subscribers. All members present voted in favor of the motion.

FINAL PAYMENT ON THE EAST WATER TREATMENT PLANT DRIVEWAY PROJECT

Motion was made by Fishback that the following Resolution No. 20 be approved.

RESOLUTION NO. 20 - 26

RESOLUTION APPROVING WORK AND AUTHORIZING
FINAL PAYMENT ON THE EAST WATER PLANT
DRIVEWAY PROJECT

BE IT RESOLVED by the Brookings Municipal Utilities Board that final payment in the amount of \$76,935.31 to Bowes Construction Inc. be approved for the East Water Plant Driveway Project.

BE IT FURTHER RESOLVED that the work for said project be approved.

Adopted this 14th day of September, 2026.

ATTEST:

Spencer Hawley, Secretary

Doug Carruthers, President

The motion was seconded by Hawley. All members present voted in favor of the motion.

CHANGE ORDER NO. 1 – BMU RAW & TREATED WATER PIPELINES PROJECT –
PHASE 6

Motion was made by Hansen, seconded by Hawley that Change Order No. 1 to the BMU Raw & Treated Water Pipelines Project. All members present voted in favor of the motion.

FINAL PAYMENT ON THE BMU RAW & TREATED WATER PIPELINES PROJECT –
PHASE 6

Motion was made by Hawley that the following Resolution No. 21-26 be approved.

RESOLUTION NO. 21 - 26

RESOLUTION APPROVING WORK AND AUTHORIZING
FINAL PAYMENT ON THE BMU RAW & TREATED
WATER PIPELINES PROJECT – PHASE 6

BE IT RESOLVED by the Brookings Municipal Utilities Board that final payment in the amount of \$119,260.56 to Prunty Construction Company Inc. be approved for the BMU Raw & Treated Water Pipelines Project – Phase 6.

BE IT FURTHER RESOLVED that the work for said project be approved.

Adopted this 14th day of September, 2026.

ATTEST:

Spencer Hawley, Secretary

Doug Carruthers, President

The motion was seconded by Bartels. All members present voted in favor of the motion.

SURPLUS EQUIPMENT TO BE SOLD

Motion was made by Hansen that the following Resolution No. 22-26 be approved.

RESOLUTION NO. 22 - 26

RESOLUTION ORDERING DISPOSITION OF SURPLUS
EQUIPMENT TO BE SOLD

WHEREAS the city of Brookings Municipal Utilities owns property which is no longer necessary, useful or suitable for municipal purposes; and

WHEREAS said property is as follows:

Shed 1 – 42’ x 72’ wood frame, steel sided shed, dirt floor

Shed 2 - 22’ x 40’ wood frame, steel sided shed, dirt floor

Shed 3 - 30’ x 44’ wood frame, steel sided shed, dirt floor

NOW, THEREFORE, BE IT RESOLVED by the Brookings Municipal Utilities Board that the Board hereby orders that the above referenced property be declared surplus equipment to be sold in accordance with the provision of SDCL 6-13.

Adopted this 14th day of September, 2026.

ATTEST:

Spence Hawley, Secretary

Doug Carruthers, President

The motion was seconded by Bartels. All members present voted in favor of the motion.

RESOLUTION TO APPROVE THE MISSOURI BASIN MUNICIPAL POWER AGENCY
POWER SALES AGREEMENT (S-1) (AMENDED AND RESTATED EFFECTIVE 1-2-27)

Motion was made by Fishback that the following Resolution No. 23-26 be approved.

RESOLUTION NO. 23 – 26

RESOLUTION APPROVING MISSOURI BASIN MUNICIPAL
POWER AGENCY POWER SALE AGREEMENT (S-1)
(AMENDED AND RESTATED EFFECTIVE JANUARY 2, 2027)

WHEREAS, the Utility Board of the City of Brookings (the “City”) is currently purchasing all electric power and energy the City requires to meet the needs of its customers in excess of its firm power allocation from the Western Area Power Administration (“Supplemental Power”) from Missouri Basin Municipal Power Agency d/b/a Missouri River Energy Services (“MRES”) pursuant to the terms and conditions of the Missouri Basin Municipal Power Agency Power Sale Agreement (S-1) (amended and restated effective January 2, 2017) (the “S-1 Agreement”) for a term extending through January 1, 2057; and

WHEREAS, it is mutually beneficial to all parties that the base term of the S-1 Agreement, which currently ends on January 1, 2057, be extended until January 1, 2067, to further secure the City's long-term supply of Supplemental Power and to facilitate future financing of electric generation and transmission projects of MRES on the most advantageous terms and with the least impact on the wholesale power costs of the City and other members of MRES; and

WHEREAS, the other proposed updates to the S-1 Agreement will further clarify the rights and obligations of the parties under the agreement, for the mutual benefit of the City, the other members of MRES, and MRES; and

WHEREAS Brookings Municipal Utilities desires that MRES continue to plan for, provide, and arrange for delivery of all Supplemental Power needed by the City.

NOW THEREFORE, BE IT RESOLVED by Brookings Municipal Utilities Board that the "Missouri Basin Municipal Power Agency Power Sale Agreement (S-1) (as amended and restated effective January 2, 2027)" and "Schedule A" thereto by and among MRES, Western Minnesota Municipal Power Agency, and the City are approved in the form presented.

BE IT FURTHER RESOLVED that the Executive Vice President/General Manager of Brookings Municipal Utilities, and the President of the Board of Brookings Municipal Utilities shall be, and each of them acting individually hereby is authorized and directed to execute and deliver to MRES each of the foregoing documents and take any other actions associated therewith on behalf of the City.

Upon calling of the roll, the Resolution was adopted unanimously.

Whereupon, the President of the Brookings Municipal Utilities Board, Doug Carruthers, declared the Resolution duly adopted on this 14th day of September, 2026.

ATTEST:

Spencer Hawley, Secretary

Doug Carruthers, President

The motion was seconded by Hawley. All members present voted in favor of the motion.

NRTC MOBILE VIRTUAL NETWORK OPERATOR PARTICIPATION (MVNO)

Motion was made by Fishback, seconded by Hawley to approve participation in the National Rural Telecommunications Cooperative Associate (NRTC) national mobile virtual network operator program for an entry fee of \$15,000. All members present voted in favor of the motion.

AUTHORIZE PARTICIPATION IN ON-LINE LAND AUCTION

Motion was made by Hansen that the following Resolution No. 24-26 be approved.

RESOLUTION NO. 24 - 26

RESOLUTION REGARDING REAL ESTATE AUCTION

WHEREAS, the Brookings Municipal Utilities Board (the “Board”) finds that protection of the sources of fresh water for the City is of utmost importance; and

WHEREAS, the Board is aware of an upcoming auction for the sale of the following described real property:

E 76.5’ of W 19 Rods of N 300’ Exc. Lots H-2, H-3, H-4 & W 19 Rods Exc. N 300’ of NW ¼ in Section 28-110-49 Brookings County, Brookings, SD, 17.26 +/- Acres

which real property is adjacent to land owned by Brookings Municipal Utilities (“BMU”) where City water wells will be located and over the aquifer from which BMU gets water for the City of Brookings; and

WHEREAS, the Board has determined it is in the best interest of the City of Brookings to protect sources of water, and therefore BMU should participate in the auction with the goal of acquiring the above described property;

NOW, THEREFORE, BE IT RESOLVED that the Executive Vice President/General Manager is authorized to participate in the auction and make bids to purchase the land.

IT IS FURTHER RESOLVED that in the event BMU is the successful bidder at the auction, the Executive Vice President/General Manager is authorized to execute any and all documents necessary and proper to complete the purchase of the real property, all as authorized by law including, without limitation, a Real Estate Purchase Agreement.

Adopted this 14th day of September, 2026.

ATTEST:

Spence Hawley, Secretary

Doug Carruthers, President

The motion was seconded by Bartels. All members present voted in favor of the motion.

BIDS

No bid was awarded for the East Water Plant Roof Replacement due to non-qualifying bid. The staff will rebid this item.

AWARDING OF BIDS

STEEL TRANSMISSION POLES – ELECTRIC DEPARTMENT

TransAmerican Power Products Inc.	\$169,031.00
Galvanizers Inc.	\$216,000.00

Motion was made by Hawley, seconded by Bartels that the bid of TransAmerican Power Products Inc. in the amount of \$169,031.00 be approved for the Self-Supporting Steel Transmission Poles; and, that after reviewing the contract for the above bid, that the President of the Board and/or Executive Vice President/General Manager be authorized to execute the approved contract documents. All members present voted in favor of the motion.

EXECUTIVE SESSION

Motion was made by Hansen, seconded by Fishback to adjourn to an executive session for the purpose of discussing personnel. All members present voted in favor of the motion.

The Board reconvened in open session.

Motion was made by Hawley, seconded by Bartels that the following adjustments be made to management wages effective October 1, 2026. All members present voted in favor of the motion.

I. Cost of Living Adjustments:

Increase the following salaried positions by 4% effective October 1, 2026:

Executive Vice President/General Manager
Electric Department Manager
Water/Wastewater and Engineering Manager
Swiftel Operations Manager
Chief Financial Officer
Relationship & Communications Manager
Managing Director of IT/OT
Communications Coordinator
Customer Sales and Support Coordinator
Billing & Collection Supervisor
Accounting Supervisor
Human Resource Director
Engineering Supervisor
Water/Wastewater Plants Supervisor

Wastewater Collection & Water Distribution Supervisor
Electric Supervisor
Central Office Supervisor
Swiftel Operations Supervisor
Internet Service Provider & Network Supervisor
Swiftel Sales & Marketing Supervisor
Business App & Information management specialist
Engineering Coordinator

Increase the following salaried positions by an additional 1% effective October 1, 2026:

Swiftel Operations Supervisor
Wastewater Collection & Water Distribution Supervisor
Engineering Supervisor
Electric Supervisor

All members present voted in favor of the motion.

ADJOURNMENT

The meeting adjourned.

ATTEST:

Spencer Hawley, Secretary

Doug Carruthers, President